

HR BUSINESS NETWORK



“ In order to lead through turbulent times, you need to get everyone thinking and acting in the same direction. ”

Tanith Dodge, Director of HR, Marks & Spencer

- HOME | MY PROFILE | NEWS | DEBATE FORUM | EVENTS | ADVICE | NETWORKS | PARTNERS | JOBS | CONTACT US

Where am I? > Home

Welcome

Welcome to **The Sunday Times HR Business Network**. The HR Business Network is a platform for senior HR professionals to engage with fellow peers, share best practice and network through an exclusive, secure online networking environment. **With more than 1,800 UK organisations**, you can see who's inside by clicking current members below.



Current Members

For more information on membership and to join the exclusive business network, [click here](#).

WHAT'S INSIDE >>

Women to the top

Women 1st's membership has reached more than 250 since October's launch event involving Cherie... [More >](#)

HR leads the way for interims

Interim management is led by professionals with skills in human resources, recruitment and... [More >](#)

Training needs to benefit the economy

By 2020, approximately two thirds of jobs will require intermediate or higher-level skills.

The CBI... [More >](#)

Top 5 Debates

- > How good are recruitment agencies at finding the suitable candidate?
- > Do your employees understand the role of HR?
- > Twitter and Facebook
- > Managing the fallout from closing a final salary pension to future accrual.



NEXT EVENT

BIG CONVERSATION SUMMIT, TALENT MATTERS

Venue: The Cumberland Hotel, London

Date: 26 Nov 2009

Time: 9.30am - 5.30pm with Drinks Reception

[BOOK EVENT >>>](#)

[FUTURE EVENTS >>](#)

Founder Members

Founder members include:

- > Mark Thomas, **Tesco**
- > Mary Middleton, **Merrill Lynch**
- > Ben Bengougam, **DSGi Group plc**
- > Rosie Belfield, **Channel 4**
- > Hiedi Bourne, **Astra Zeneca**
- > James Kneller, **Abbey**

LOG IN REGISTER

EMAIL

PASSWORD

LOG IN

[Forgotten password?](#)

FREE MEMBERSHIP

JOIN THE HR BUSINESS NETWORK FREE TODAY SIGN-UP HERE.

[Click here to sign up >](#)

HOT TOPIC

In light of the news some executives are being paid more than the Prime Minister, do you think the PM should be paid more?

- Yes
- No

VOTE

TIMES ONLINE

> HSBC to axe 1,700 jobs in new blow to UK banking

> Time for a reality check in the boardroom

> Business looks to the numbers man for a leader it can count on in times of trouble

> Beefeaters suspended for allegedly bullying their first woman colleague

> Conservatives demand emergency measures to prevent banks paying cash bonuses

> BP's new chairman to lead boardroom shake-up

> Carl Icahn in dramatic resignation from board at Yahoo!

PARTNERS



HR BUSINESS NETWORK



“ Engagement is about employees having insight into the organisation and feeling included. ”

Jeff Grout, JG Consulting

HOME | MY PROFILE | NEWS | DEBATE FORUM | EVENTS | ADVICE | NETWORKS | PARTNERS | JOBS | CONTACT US | LOGOUT

Where am I? > News and Features ADVANCED MEMBER SEARCH

News and Features

HR [Women to the top](#)
Women 1st's membership has reached more than 250 since...[read more](#)

HR [Training needs to benefit the economy](#)
By 2020, approximately two thirds of jobs will require...[read more](#)

HR [Charity bosses earn more than PM](#)
The Anchor Trust's chief executive, John Belcher, earned £391,000...[read more](#)

HR [HR leads the way for interims](#)
Interim management is led by professionals with skills...[read more](#)

HR [Online job market recovers](#)
The hospitality and tourism industries show a steep rise...[read more](#)

HR [Job report shows fastest rise in permanent placements for two years](#)
Placements for permanent and temporary jobs have soared for...[read more](#)

Previous Features

AIB: Identifying and developing credible leaders

Video: Paul Anderson - No easy way to say 'you're fired'

Video: Sir Donald Cruickshank - Taking stock of potential

Video: Dawn Airey - How hedgehogs taught me to listen to my staff

Video: Lynda Gratton - Making time for the unexpected

HR BUSINESS NETWORK



“ Engagement is about employees having insight into the organisation and feeling included. ”

Jeff Grout, JG Consulting

HOME | MY PROFILE | NEWS | DEBATE FORUM | EVENTS | ADVICE | NETWORKS | PARTNERS | JOBS | CONTACT US | LOGOUT

Where am I? > News & Features > HR leads the way for interims ADVANCED MEMBER SEARCH

HR leads the way for interims

Interim management is led by professionals with skills in human resources, recruitment and general management, a report by Executives Online shows.

About 92 per cent of interims work in project management, while HR managers make up 74 per cent. Weaker areas include engineering, facilities and construction management.

The results show that although the recession has negatively affected the interim management market, some elements are demonstrating a significant upturn with a four percent rise of women interims.

The survey also identified that part-time interims have nearly doubled, from 13 per cent to 20 per cent. But there is an overall decline in executives employed in full-time assignments, falling from 56 per cent in 2006 to 27% this year.

Other key findings include:

- The sector is attracting less experienced executives
- Men outnumber women by 5:1
- 70 per cent of interims would consider permanent work if the opportunity was right
- Average daily billing rate for the East of England is the highest at £699, whereas the Northeast is the lowest area at £500
- 65 per cent of interims generate work themselves

The report is the first online study since 2007 with a sample of more than 1,264 respondents in executive or interim management positions.

Comment Board

[Post a comment](#)

The Comment board is an area where members' can post comments regarding the current debate topic

Previous Features

AIB: Identifying and developing credible leaders

Video: Paul Anderson - No easy way to say 'you're fired'

Video: Sir Donald Cruickshank - Taking stock of potential

Video: Dawn Airey - How hedgehogs taught me to listen to my staff

Video: Lynda Gratton - Making time for the unexpected

Video: Peter Ellwood - Be tough but compassionate

AstraZeneca: Change management must be a core HR capability

Jeff Grout: When it comes to employee engagement, the small touches make the difference